Alumni Board Meeting REUNIONS

June 13, 2025

1:00 p.m. - 2:30 p.m. PST / 4:00 - 5:30 p.m. EST

Zoom link:

https://reed-edu.zoom.us/j/97302744008?pwd=rYRskuXpY39ukaalPii4812TuAOUlw.1

Alumni Board Packet Contents

- June 13, 2025 Meeting Agenda
- Alumni Board Directory
- FY25-26 Meeting Schedule
- Advancement Contact Information and Staff Directory for Alumni Board
- <u>Updates</u>
- March 30, 2025 Alumni Board Meeting Minutes

June 13, 2025 Agenda

Roll Call 3 minutes Katie Rempe
Board Members:

Dylan

Andrei

Jim Quinn

Patrick

Peter

Angélique

Gray

Advait

Barbara

Vasiliy

Claire

Katie

Allison

Michael Axlev

Thomas Weber

Alea

Valentina

Tina

Guests: Dave Baxter, Lucy

Staff: Aurore Giguet, Fiona Simms, Jamie Mathis, Sheena McFarland

Approval of March Minutes

2 minutes Andrei Stephens

- Peter moved and Barbara seconded the motion to approve the minutes of the March meeting.
- Motion passed.

Review of Agenda and Remarks

10 minutes Andrei Stephens

- Welcoming our new members and thanking those rolling off.
 - o Advait Jukar '11
 - o Allison Groves '99
 - Peter Miller '06 (secretary)
 - o Caroline Spiggle '24
 - o Gray Karpel '08
 - o Joe Yalowitz '20
 - Dylan Rivera '95 (past president)
 - o Grant Burgess '13
 - o Maya Campbell '14
 - o Jennifer Delfino '05
 - Valentina Jin-Trowbridge '11
 - Michael Axley '89 (alumni trustee)

Update from Reed's Risk Assessment Task Force 30 minutes Sheena McFarland

- Sheena extended thanks to Advait and Andrei for their remarks at commencement.
- Reed has memberships with the following organisations
 - National Association of Diversity Officers in Higher Education
 - National Association of College and University Business Officers
 - National Association of College Admissions Counseling
 - National Association of Independent Colleges and Universities
- Reed has signed onto the following amicus briefs and statements
 - Presidents Alliance on higher education and Immigration
 - American Association of Colleges and Universities
- We are also a part of the Small College Coalition which has hired a lobbyist
- Strategic Communications
 - Reed is engaging with Elected Officials in Oregon and beyond
 - Working with both Democrats and Republicans
 - Leveraging resources from the above mentioned organizations, building coalitions and staying informed
 - Staying within the community: messaging students, staff, faculty, alumni, and parents but not the wider public.
- Reed's Risk Assessment Task Force was convened in February and is comprised of 8 staff and 2 faculty members
 - Have identified top 14 points of exposures for Reed; selected 7 of those scenarios

- Developed a response template: lead contacts, who needs to be engaged, what is the helpful data and resources we should be paying attention to. Also identified the worst possible consequences for each.
- Developed formal response plans for each of the 7 scenarios
 - Immediate actions
 - Communications plan
 - Recovery strategies
 - Stakeholder coordination
 - Where possible outlined proactive or preventative measures
 - Policies and procedures
 - Training and awareness
 - Security and safeguards
 - Risk monitoring system
- Overall grant/federal funding at Reed
 - Total of \$5million in grants from all sources. Of this approximately \$3 million per year are federal grants
 - o Indirect costs: \$500,000 from multi-year awards
 - 90% NSF, 10% NIH
 - Federal financial aid
 - Pell \$1.4 million
 - SEOG \$225,000
 - Federal Work Study \$200,000
 - Other \$200,000
 - The below loans are not held by Reed but affect our students
 - Student loans \$5.5 millon
 - Family loans (unknown)
- Other evolving risks
 - Proposed federal budget
 - Reconciliation bill
 - New visa approval program
 - o Investment reviews
 - Trump administration and court orders
 - o Recession/General Financial/Tariffs
 - Unknown exposures
- Actual Impacts here at Reed
 - Stress and anxiety levels across campus are high
 - Large increase in referrals to the <u>CARE team</u>
 - No grants have been canceled
 - One sub-grant has been cancel, but another university was the PI on that grant
 - o Fulbright scholars have maintained their funding

- o No students have lost their visas or been deported
- What can alumni do?
 - Have a webpage on how you can help alumni
 - Reach out to your representative or senator (sample letter available)
 - Student Aid Alliance outreach
- Custodian Union
 - Reed is making a good faith effort to bargain with the custodian union
 - They have met only once so far
 - The petition and calls to action from the union are painting a deeply inaccurate story
 - Many custodians are not in support of some of the tactics being used
 - Reed currently pays custodians 20% more in wages than the market norm
 - o Reed has successfully bargained with custodians in the past and will again
- Q&A and open comments
 - Q: Does Reed anticipate any issues with accreditation (like Columbia is dealing with)?
 - A: Have not been hearing anything from our accreditor. Reed does not rise to the level of Columbia at a federal level. We are aware of what's going on with other institutions' accreditation processes.
 - Q: What percentage of Reed's annual budget is represented by federal funds?
 - A: About 5%
 - AB member who works at another college has seen their accreditation organization quietly pressured and they updated some of their formal documents/statements to remove references to inclusion but without any discussions or announcement.
 - Q: Is Reed aware/worried about potential caps to student loans?
 - A: Reed students take a relatively small amount of student loans so we hope this will not greatly impact our students. However, we know that our students go on to get PhDs at a particularly high rate and it could affect Reedies post-Reed.
 - On Investment: We saw a letter from students demanding divestment from Israel.
 This is a complicated request but alumni were hoping for more information about why the college declined.
 - Staff can invite Erik Bernhardt, Reed' Chief Investment Officer
 - On the union issue: some concern that the bullet/talking points on this issue sound a lot like an Amazon type organization. (Andrei notes: dividing the custodian staff into good/bad 'tactics', we're in good faith implying they're not, we pay above market they should be grateful, we have bargained successfully before why are they causing problems now ... these are not the kinds of things that Reed alumni are probably going to respond well to without *really* strong specific proof points that explain why this isn't just standard union busting PR)
 - These are in development as this is a new/emerging issue

- We deeply appreciate the work our custodians do and this discussion is about respect for the individuals on that team. We have had positive conversations with the teams including about the ways that we can help build community among those teams and between those teams and the rest of the college. This has historically been a challenge because they work atypical hours.
- Should there be someone from the Alumni Board at the organized union event this afternoon?
- SEIU is the union
- Alumni Board members would like to have more information and context about the issues under discussion
 - Tonality matters and how Reed navigates these union discussions will affect future union discussions that may come up (RAs, Faculty, etc.)
 - Need to fight a lot of assumptions about what kind of institution Reed is
- Custodians receive the same <u>healthcare and retirement benefits</u> that all staff do
- Sheena appreciates the feedback and will be passing it on
- AB members are grateful that Sheena came to talk about these issues today (yes, thank you, Sheena!)

Updates from Reed

5 minutes Aurore Giguet

- Previously reported volunteer numbers were inaccurate. As you may know we have recently gone through a CRM transition and have been working out some reporting kinks. Stay tuned for an end of year report.
- Note on engagement data:
 - We are tracking the percentage of alumni that are engaged in any mode (giving, event attendance, communications, volunteering) and are currently engaging about 25% of the total alumni legally contactable population. We will be tracking this year to year but notably the number of alumni grows year over year so we won't necessarily see increases in the engagement rate.
 - We are working on getting comparable/benchmark data from other institutions to contextualize that data
 - We do meet with the Northwest 5 consortium and notably Willamette has nearly double the number of alumni but has the same event attendance goal as Reed of 2,000 unique attendees which we are on track to meet this year.
- Follow link above for full update
- The student senate representative responded to questions about safety on campus and whether or not it feels like the Reed bubble is being broached.

Updates from AB Committees

• GOLD (formerly CYA)

15 minutes Committee chairs Laramie Silber

• <u>DIC</u> Lilia Raquel Rosas

• RCA Matt Giger

Other Updates

•	Chapter Leadership Council	5 minutes	Gray Karpel
•	Foster-Scholz Club Steering Committee	5 minutes	Barbara Stross
•	Alumni Trustees	5 minutes	Tina Sohaili
•	All For Reed	5 minutes	Advait Jukar

President's Wrap-Up

1 minute Andrei Stephens

Thank you to everyone in the room for the time and talent you share with Reed and Reedies. Katie thanked Andrei for all of his efforts as Alumni Board President this past year.

Adjourn 1 minute

Barbara moves and Katie seconds the motion to adjourn.

Reed College Alumni Board of Directors July 1, 2024 – June 30, 2025

Executive Committee

Andrei Stephens '08—President (FY23-26) Katie Rempe '05—Vice President (FY24-27) Laramie Van Duzer Silber '13—Secretary (FY25-29) Dylan Rivera '95—Past President (FY22-25)

Alumni Trustees

alea adigweme '06 (FY25-29)

Michael Axley '89 (FY22-25)

Carla Beam '76 (FY23-26)

Tina Sohaili-Korbonits '07 (FY24-27)

At-Large Members

Grant Burgess '13 (FY23-25) Patrick Burkart '91 (FY26-28) Maya Campbell '15 (FY23-25) Jennifer Delfino '05 (FY23-25) Claire Dennerlein Manson '02 (FY24-26) Sofiya Deva '17 (FY25-28) Kip Guy '90 (FY25-28) Valentina Jin-Trowbridge '11 (FY23-25) Caitlin McKenna '08 (FY24-26) Bronwyn North Reist '07 (FY24-26) Vasiliy Safin '07 (FY24-26) Angelique Thomas '09 (FY25-28) Thomas Weber '83 (FY25-28) Laramie Van Duzer Silber '13 (GOLD Chair) Lilia Raquel-Rosas '94 (DIC Chair) Matt Giger '89 (FY25-28) (RCA Chair)

CLC Representatives

Peter Miller '06 Jim Quinn '83

Presidential Appointees

TBA

Student Senate Representative

Lucy Knight-King

Staff

Aurore Giguet, Director of Alumni Relations & Volunteer Engagement Fred Ratté, Administrative Coordinator for Alumni Relations & Volunteer Engagement

Italics indicate members completing their terms as of June 30, 2025

Committee Assignments July 1, 2024–June 30, 2025

Executive

Andrei Stephens '08—President Katie Rempe '05—Secretary Laramie Van Duzer Silber '13—Secretary Dylan Rivera '95—Past President

Griffins of the Last Decade

Isaac Ball '22 Patrick Burkart '91* Laura Dallago '18 Sofiya Deva '17* Kaori Freda '15 Drew Garcia '15 Josie Griffin '09 Ashlin Hatch '17* Noah Lerner '18 Caitlin McKenna '08* Alex Moses '18 Ana Quintana Bernal '23 Vasiliv Safin '07* Laramie Silber '13—Chair* Mariorie Skinner '01 Caroline Spiggle '24 Andrei Stephens '08*

Diversity & Inclusion Committee

alea adigweme '06*
Dave Baxter '87
Joli Bennett
Maya Campbell '14*
Becky Chiao '85
Josh Cox '18
Jen Delfino '05*
Carmen García Durazo '11

Dylan Thelen '23

Renee Wu '19

Kip Guy '90*

Valentina Jin-Trowbridge '11*

Brian Martin '81 Mark McLean '70 Katie Rempe '05*

Lilia Rosas '94—Chair* Karen Sappleton '97 Clarise Sky-Johnson '18 Grant Taylor Burgess '13* Angelique Thomas '09*

Reed Career Alliance

Jon Bates '67 Doris Cellarius '59 Catherine Dalton '98 Claire Dennerlein Manson '02* Matt Giger '89—Chair* Bryan Hagen '91 Paul Levy '72 Peter Miller '06* Govind Nair '83—Past Chair Bronwyn North Reist '07* Darlene Pasieczny '01 Duncan Ramsey '04 Dylan Rivera '95* Andrew Schpak '01 Aris Silzars '63 Charles Tauber '75 Thomas Weber '83*

Nominations Committee

Dylan Rivera '95—Chair* Sarah Getz '04 Gregory Ippolito '89 Andrei Stephens '08*

Chapter Leadership Council - Alumni Board Representatives

Peter Miller '06 Jim Quinn '83

* Alumni Board Member

Meeting Schedule FY24-FY25

Sunday, September 22; 1:00 pm Pacific Time / 4:00 pm Eastern Time (during Forum for Advancing Reed)

Trillium Multi-purpose Room -or- Via Zoom

Sunday, Jan 12, 2025; 1:00 pm Pacific Time / 4:00 pm Eastern Time Via Zoom

Sunday, March 30, 2025; 1:00 pm Pacific Time / 4:00 pm Eastern Time Via Zoom

Friday, June 13, 2025; 1:00 pm Pacific Time / 4:00 pm Eastern Time (during Reunions)
Hybrid meeting
Eliot 216 -or- Via Zoom

Advancement Contact Information

Mail:

Alumni Relations and Volunteer Engagement

Reed College

3203 SE Woodstock Blvd

Portland, OR 97202

Email: alumni@reed.edu Website: alumni.reed.edu

Alumni Relations & Volunteer Engagement is located in Prexy House on the Reed Campus.

Advancement Staff Directory for Alumni Board

Hieu Nguyen

Aurore Giguet

Director of Alumni Relations & Volunteer Engagement

503-788-6644

agiguet@reed.edu

Contact for: Alumni Board, Alumni Executive Committee, Diversity & Inclusion Committee,

Alumni Engagement, Annual Fund

Tess Buchannan '21

Assistant Director, Alumni Relations & Volunteer Engagement

503-777-7547

buchannant@reed.edu

Contact for: Foster-Scholz Club; Class volunteers (40th, 45th, 50th, 55th, 60+ reunions)

Amy Hesse '03

Associate Director, Alumni Relations & Volunteer Engagement

503-517-7427

ahesse@reed.edu

Contact for: Reed Career Alliance (including Career Coaches); Professional networks including

the Legal Network; Class volunteers (30th, 35th reunions); Alumni College

Jennifer Manning

Associate Director, Volunteer Engagement & Philanthropy 503-517-4824

jmanning@reed.edu

Contact for: Parents, All for Reed (AFR), Alumni Fundraising for Reed Steering Committee

Sonali Shivdasani

Associate Director of Advancement Events (503) 517-4068 sonalis@reed.edu

Contact for: Alumni events and virtual engagement activities

Fiona Simms

Assistant Director, Alumni Relations & Volunteer Engagement 503-777-7573 simmsf@reed.edu

Contact for: Alumni Chapters; Chapter Leadership Council; Class volunteers (15th, 20th, 25th reunions)

Fred Ratté

Administrative Coordinator for Alumni Relations & Volunteer Engagement 503-777-7413 rattef@reed.edu

Contact for: Administrative support for Alumni Relations

Updates from Reed

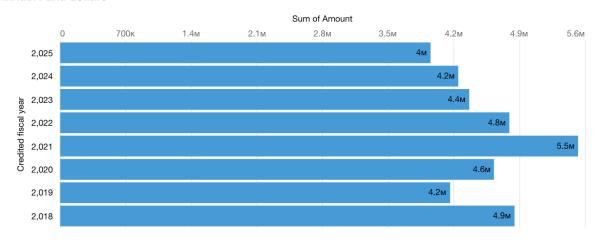
Admissions:

- 378 deposits 2025-2026 (337 2024-2025, 396 2023-2024)
 - 47 international students three students in our community, one current student and two incoming, are directly affected by the new travel band restrictions

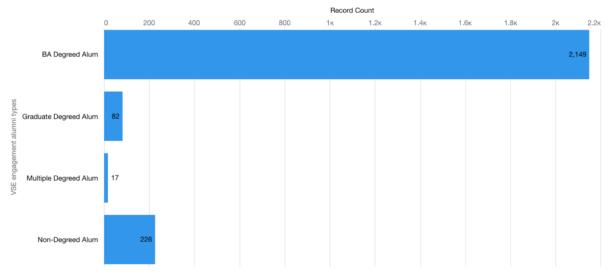
Annual Fund:

- 87% of our goal \$4.5M
- Projected to reach goal by EOFY

Annual Fund dollars



4A. All Alumni Philanthropic

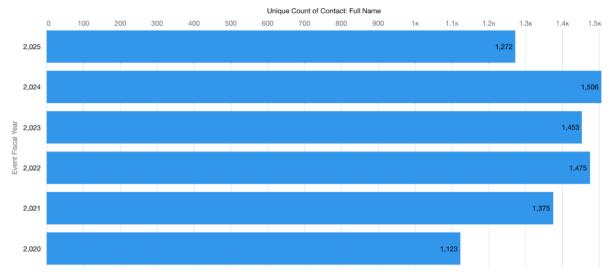


May 31, 2025, 10:00 AM - Viewing as Betsy Cooper

Alumni Engagement (does not include Reunions): The ARVE team is preparing an end-of-fiscal-year (EOFY) report summarizing key outcomes, insights, and engagement trends. This report will be shared at the first meeting of the new fiscal year.

• ARVE has taken on programming for Parent & Family Weekend





Jun 6, 2025, 12:12 PM - Viewing as Betsy Cooper

Alumni Engaged Across Any Mode

4,205

Jun 6, 2025, 12:12 PM - Viewing as Betsy Cooper

Committee Reports and Updates from Leadership Groups

<u>Griffins of the Last Decade (Formerly Committee for Young Alumni)</u> Laramie Silber

Spring updates

- We explored an event collaboration in April with the Anthropology dept. Though this particular instance didn't come to fruition, it was good experience for future iterations
- Senior Celebration was held Friday, May 16. It went very well, good turn out. Having student workers involved in the planning was great for knowing what activities will be most attractive to the Seniors. We were on the quad instead of on the Prexy patio, the changed location had both pros and cons that warrant discussion for next year

Looking ahead

- GOLD decided against having a formal event at Reunions but members will be taking opportunities to recruit and spread awareness
- Fall pizza party: continuing to coordinate with CLC as venues solidify
- In addition to Paideia being a great opportunity for AB members to run classes, we should consider that it's a great entry point to broader alumni volunteering. I met several alumni at a non-Reed event in Portland who had not been engaged and were not interested in committee work, but were intrigued by sharing skills they already felt confident and expert in.

Diversity and Inclusion Committee

Lilia Raquel Rosas

The Diversity and Inclusion Committee (DIC) met once in May. The meeting consisted of the following:

- Meeting with Phyllis so we can connect and ask questions about the current state of Reed College, given the federal attacks on DIEB.
- Focused on the Forum for Advancing Reed (September 19 21) programming and considered how we can place the mandates of DIC as integral to all alumni volunteers. Put another way, how do we envision what diversity and inclusion looks across a myriad of alumni volunteer programming.
- For Reunions 2025, we plan to have our yearly brunch on Saturday and we will sponsor OutWright Play held at Reed as a DIC event.

Reed Career Alliance

Matt Giger

Since our last Board report and presentation on Mar 30th, RCA has undertaken the following:

Program updates

Reedies in Healthcare and Medicine

- Committee: Catherine Dalton '98, José Guillén '03, Duncan Ramsey '04 & Charles Tauber '75
- o May 28, 2025 Email invitation sent
- o 81 sign-ups so far, 27 requests to join LinkedIn
- July 27 Gynecology, abortion, and gender-affirming care talk with Marguerite Cohen '75 (Obstetrics and Gynecology Physician at <u>Cascade Women's Health</u> and <u>Providence</u>), Jen Rupert '90 (<u>Obstetrics and Gynecology Physician at</u> <u>Kaiser</u>), and <u>Gene de Haan '05</u>
- Deb Kamali's daughter is a prospect for being the moderator

• Reedies in Business, Entrepreneurship & Finance

- Working to recruit chairs, Govind Nair '83 agreed to support committee
- July 2025 1st email invitation
- June 26, 2025 Networking event in NYC with Michael Stapleton '10 for alumni in business, entrepreneurship, & finance, in collaboration with New York Chapter

• Reedies in Tech

- o Chair: Matt Giger '89
- o 180 members in the LinkedIn group, 171 signed up for listserv
- No events planned currently

Reedies in Government & Politics

- o Chair: <u>Dylan Rivera '95</u>
- February 27 Email invitation sent

15 members in LinkedIn group, 70 in listserv

 June 14, 11:30am (at Reunions) - "Trump 2.0 and the Future of the American Republic" with Flavia Bortoleto '17, Laura Jedeed '19, Sandeep Kaushik '89, and Hannah Love '12" panel

Legal Network

- o Chair: Andrew Schpak '01
- Activities:
 - March 10, 6pm, Prexy Laura Graser '73 lead a watch party with students of Oregon Supreme Court oral arguments and discussion over pizza dinner (<u>Brown v. Kotek</u> is the case they chose) (4 student attendees)
 - April 29 Legal Network sent email the Reed Mock Trial group to congratulate them for winning the regional competition and offered to provide coaches for next year
 - September 3 Summer social alumni event at Stoel Rives in Portland to which students are invited
 - Fall 2025 student-facing events in Prexy

Reedies in Sustainability

- Chairs: <u>Doris Cellarius '59</u> (stepped down March 2025), <u>Kerry Skemp '05</u>, and <u>Tina Bardot '23</u>
- Activities:

- March 12, 7pm Evening Social with Michelle Nijhuis '96 at Prexy (12 attendees)
- March 27 Email inviting Reedies in sustainability to join the <u>LinkedIn group</u>, promoting Earth Day activities on campus April
- April 5 Canyon Day
- April 18 Earth Day
- May 18–20 Give+Go move out volunteer opportunity
- Cross-promoting <u>sustainability events on campus through Sustainability</u> and <u>Environmental Justice initiative</u> and other groups
- Reed Alumni Mentoring Program (RAMP)
 - Not final name as of this date
- Reunions (June 12–15, 2025)
 - Mingling at Sunny Day Surprise 5–6:30 in Quad?

<u>Chapter Leadership Council</u> Gray Karpel

• Our local chapters continue to be a great way for Reedies of all years to connect with one another. We're looking forward to our global "Griffins of the Last Decade" welcome party on Saturday, October 4, 2025. Each city will host a party so that recent grads will be able to connect with local alumni wherever they find themselves this fall. And each Chapter continues to plan events for Reedies of any age, background, or stage of life. If you have ideas for events you'd like to see, please reach out!

Foster-Scholz Club Barbara Stross

- The Foster-Scholz Club is looking at their data:
 - Event attendance and reach is continuing to improve year over year for the past three years. Hoping to reach 270 unique attendees in FY26 - to match internal alumni relations goal of increasing attendance 25% year over year
 - Goals set in October:
 - Provide 8 annual events and/or programming opportunities for alumni at the older side of their lifecycle; post or nearing retirement
 - Attract XX unique alumni to these events
 - Bring our Reedies with the most time to give into volunteer opportunities, on campus and otherwise
 - Host cross-generational conversations -
 - Bring X # of students into contact with Foster-Scholz Alumni
 - Share Reed College traditions with campus
 - Fill the grandparent role within the Reed ecosystem
- Launch of When Reedies Retire

- Stephany Watson's talk 81 participants (open to all alumni, drew some younger folks too!)
- Tony Fisher and Darlene Pasieczny's talk 42 participants
- Hosting several Reunions events this year
 - o Foster-Scholz Luncheon and DSA
 - "A Condensed History of Reed College" with Opal Click '16 and the Foster-Scholz Club
 - o Don Asher "Retirement: Boon or Trap"

Alumni Trustees

lacktriangle

All for Reed

Katherine Lefever/Advait Jukar

• Looking ahead - Fall sprint

- Will run 10/13 (Kick-off) through 11/14 includes alumni & parent peer contacts
- Early August session for 19 volunteers who have expressed interest to learn more
- Each AFR volunteer will only have about 10 assigned prospects with the goal being that each prospect gets multiple contacts (goal of 5 touches) and relationships can be built.

Spring sprint recap (so far)

- We met our goal of 100% committee participation in Annual Fund Giving
- We are a handful of communications shy of meeting the goal of 100% of committee members attempting to contact five assigned individuals/prospects.
- So far, 60% of our conversations have resulted in prospects committing to an Annual Fund gift, while our goal was 50%.
- Gifts from committee members and prospect assignments for the Annual Fund have resulted in nearly \$24,410 thus far (\$7,500 in prospect gifts and \$16,910 in committee gifts).

March Minutes March 30, 2025 Agenda

Roll Call 3 minutes Laramie Silber

<u>Board Members:</u> Katie Rempe, R Kip Guy, Peter Miller, Lucy Knight-King, Lilia Raquel Rosas, Angelique Thomas, Andrei Stephens, Laramie Silber, Dylan Rivera, Matt Giger, alea adigweme, Valentina Lanlan Jin-Trowbridge, Jim Quinn, Thomas Weber, Vasiliy Safin, Katherine Lefever Guests:

Staff: Aurore Giguet, Fred Ratté, Fiona Simms

Approval of January Minutes

2 minutes Andrei Stephens

- Motion from Katie to approve January Minutes
 - o One abstains Lucy Knight-King

Review of Agenda and Remarks

President's Wrap-Up

Adjourn

20 minutes Andrei Stephens

- Welcoming new Senate Representative Lucy Knight-King
- Motion to recognize Babson Award winner
 - o Chantal Sudbrack '97
 - Chantal served as Alumni Board president, was a participant in the Oral History Project, and served as lead for the Chicago Chapter

1 minute

1 minute

- Motion to recognize by Andrei
 - Seconded by Katie
 - No oppositions, no abstentions
- Will be awarded at Reunions

<u>Updates from Reed</u>	10 minutes	Aurore Giguet
Updates from AB Committees	30 minutes	Committee chairs
• GOLD (formerly CYA)		Laramie Silber
• <u>DIC</u>		Lilia Raquel Rosas
• <u>RCA</u>		Matt Giger
Other Updates		
• Foster-Scholz Club Steering Committee	5 minutes	Barbara Stross
• Chapter Leadership Council	5 minutes	Gray Karpel
• All For Reed	5 minutes	Katherine Lefever
• Alumni Trustees	5 minutes	

Andrei Stephens